

PUBLIC ACCOUNTANCY BOARD
CERTIFICATE OF REGISTRATION APPLICATION PROCESS

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| GENERAL CONDITIONS |
|---------------------------|

Fit and Proper Person

12. Have you ever been:
- a) Found guilty of a criminal offence? Yes No
- b) Adjudged bankrupt or made an arrangement with creditors? Yes No
- c) Subject to disciplinary proceedings by a professional organisation? Yes No

13. Are there any criminal charges or professional disciplinary proceedings pending against you? Yes No
If yes, please provide details and attach other page(s) as needed.

14. Has any licensing or disciplinary authority ever refused to issue you with a licence or revoked, cancelled, accepted surrender or suspended, placed on probation or refused to renew a professional license/certificate held by you now or previously or ever fined, censured, reprimanded or otherwise disciplined you? Yes No
If yes, please provide details and attach other page(s) as needed.

15. In order to assess your character and integrity, please submit the names and addresses of two referees who are not related to you and who have known you for a number of years. The references need to be any of the following persons:-

- (i) Registered Public Accountant (ii) Attorney at Law
(iii) Justice of the Peace (iv) Minister of Religion

In supplying their names you hereby give authorisation for them to be contacted for purposes of obtaining the required references. (The persons designated will be contacted by mail or telephone and a prompt reply is required for this application to be processed).

| | | |
|------|---------|--------------------------|
| Name | Address | Telephone No. (Day time) |
| | | |

| | | |
|------|---------|--------------------------|
| Name | Address | Telephone No. (Day time) |
| | | |

Continuity of Practice (Not applicable to an employee in a firm of registered auditors/public accountants)

16. I have made arrangements for continuity of my practice in the event of my death or incapacity:

Yes See copy of relevant documentation attached.
No

Notification

17. I agree to comply with any and all notification requirements, included in the regulations of the Public Accountancy Act, and will provide such notification within 30 days of the event (e.g. change in name or composition of the firm or partnership). Yes No

Maintenance of Competence

18. I acknowledge my professional duty to ensure that the quality of my knowledge and service is maintained and will undertake adequate continuing professional development as required by the membership regulations of _____, the qualifying professional body with which I am affiliated, as an underlying condition of this application. Yes No

Conduct of Public Practice

19. I will comply with the rules of professional conduct issued by the Public Accountancy Board. Yes No

Professional Indemnity Insurance

20. I will obtain adequate professional indemnity insurance, as required by the regulations, to cover any liabilities that may arise in the practice of the public accountancy profession. Yes No

EDUCATION

21. By what route did you become a member of the body referred to at paragraph 10 above
- Membership in the Institute of Chartered Accountants of Jamaica by virtue of being a member of:
 - (a) The Chartered Association of Certified Accountants (ACCA) in the U.K.
 - (b) The Institute of Chartered Accountants of England and Wales
 - (c) The Institute of Chartered Accountants of Scotland
 - (d) The Institute of Chartered Accountants of Ireland
 - (e) The Institute of Chartered Accountants of any Province of Canada
 - Membership in the Institute of Chartered Accountants of Jamaica by passing the MSc Accounting Examination of the University of the West Indies and meeting such other conditions established by the Institute
 - Membership of the American Institute of Certified Public Accountants (AICPA)
 - Membership of any other qualifying body approved by the Public Accountancy Board (state name of body).
22. The details of my educational qualification(s) in support of this application are as follows:

| Educational Qualification(s) | Educational Institution | Date Qualification(s) Obtained |
|------------------------------|-------------------------|--------------------------------|
| | | |
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EXPERIENCE

23. I have completed the qualifying experience requirement of 60 months of accountancy and auditing experience in role/roles, which has/have prepared me to provide auditing and accountancy services to the public. At least 24 months of this experience have been obtained after admission to membership of the qualifying professional accountancy body, identified above, while working at a senior level¹ under supervision of a registered public accountant.
24. With respect to my qualifying experience, I have attached completed evaluation reports, in the required format, from two registered public accounting practitioners with whom I have worked and have accumulated the required number of years of audit and accountancy experience at a senior level. I hereby give authorisation for these persons to be contacted:

 Name Address Telephone No. (Day time) _____

 Name Address Telephone No. (Day time) _____

¹Senior level means an applicant who, under the direct supervision of a registered public accountant, has ultimate responsibility for audits:

- co-ordinated and reviewed the audit and attestation of all financial statement components of commercial and/or governmental organisations
- reviewed and approved the financial statements, including disclosure requirements based on prevailing GAAPs for commercial and/or governmental organisations
- reviewed and co-ordinated the preparation of working papers for the approval of the registered public accountant who responsibility for such audits.

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| CONFIRMATION & DECLARATION |
|---------------------------------------|

25. I have read the Public Accountancy Act and the Regulations thereto and hereby apply for a certificate of registration. I am aware that a practising certificate is issued annually, beginning January 1 of each year, for which an annual fee, determined by the Public Accountancy Board is payable. Yes No
26. I declare that: I have met the age, ethical, educational and experience requirements and have provided evidence of this in the required manner and format. Yes No
27. I have enclosed the amount of _____ for application and registration fee. Yes No
28. I understand that a false declaration on this form may invalidate any decision(s) related to this application and confirm that the information given in this form is true, accurate and complete. Yes No

Date _____ Applicant's Signature _____

| FOR OFFICIAL USE ONLY | | | |
|---|--|---|---|
| INSTITUTE OF CHARTERED ACCOUNTANT'S OF JAMAICA | | | |
| Date of Receipt of Application | ICAJ's Recommendation: <input type="checkbox"/> Acceptance of Application <input type="checkbox"/> Refusal of Application | Basis of Decision: Age Requirements Met? <input type="checkbox"/> Yes <input type="checkbox"/> No Ethical Requirements Met? <input type="checkbox"/> Yes <input type="checkbox"/> No Educational Requirements Met? <input type="checkbox"/> Yes <input type="checkbox"/> No Member in Good Standing with Qualifying Body Requirement Met? <input type="checkbox"/> Yes <input type="checkbox"/> No | Date Application Forwarded to PAB: |
| | Signed by: | Print Name of Signatory: | |
| PUBLIC ACCOUNTANCY BOARD | | | |
| Date of Receipt of Application from ICAJ | Decision: <input type="checkbox"/> Acceptance of Application <input type="checkbox"/> Refusal of Application | Entry in Register: | Certificate Number: |
| | Signed by the President | Print Name of Signatory: | |

| LIST OF COMPETENCIES TO BE EVALUATED | | | | | |
|--------------------------------------|---|-------------------|--------|-----|-----------------------|
| | Competencies | Proficiency Level | | | Evaluator's Signature |
| | | High | Medium | Low | |
| 2. | Professional Values, Ethics and Attitudes | | | | |
| i) | Treats self and others respectfully | | | | |
| ii) | Displays positive and cooperative work attitude | | | | |
| iii) | Able to establish and maintain interpersonal relationships with courtesy, honesty and integrity | | | | |
| iv) | Able to protect confidentiality of information and effectively determine when disclosure is authorized or required by law. | | | | |
| v) | Able to maintain independence and objectivity in professional judgements and client interaction. | | | | |
| vi) | Displays intellectual honesty with respect to the acquisition, analysis, and transmission of ideas. | | | | |
| vii) | Does not portray or imply competencies and experience beyond that which is actually possessed. | | | | |
| viii) | Promotes and markets self/services truthfully and fairly. | | | | |
| ix) | Does not engage in behaviours that are incompatible with high standards of integrity, objectivity and independence. | | | | |
| x) | Displays excellent self management skills as reflected in attitudes, utterances and actions. | | | | |
| xi) | Accepts responsibility willingly for timely discharge of work commitments of high standards. | | | | |
| xii) | Displays positive and open attitude towards change, and actively participates in implementing new work procedures. | | | | |
| xiii) | Demonstrate that he /she is fully cognisant of the requirements of the PAB Rules and Recommendations (incorporating inter alia the conditions of the IFAC Code of Ethics) | | | | |
| 3. | Professional | | | | |
| i) | Able to critically examine ideas/information and analyse, compare and interpret facts and figures | | | | |
| ii) | Able to present information and ideas effectively and efficiently - formally and informally, orally and in writing | | | | |
| iii) | Displays good business sense and awareness of local and global economic trends | | | | |
| iv) | Provides accounting/auditing and other related services in a professional manner | | | | |
| v) | Manage client and workplace relationships effectively | | | | |
| vi) | Able to identify, evaluate clients and assume responsibility for accounting, auditing and related services | | | | |
| vii) | Able to provide excellent client service and handle difficult client situations effectively. | | | | |
| viii) | Able to utilise available information and communication technology effectively. | | | | |
| D. | Accounting | | | | |
| i) | Able to evaluate client's accounting system requirements and makes appropriate recommendations | | | | |
| ii) | Able to develop and/or evaluate accounting policies, standards and procedures in keeping with IAS/IFRS and related publications of the International Accounting Standards Board and the requirements of the Jamaican Companies Act. | | | | |
| iii) | Able to develop and/or evaluate organisational financial and non-financial performance measures | | | | |
| iv) | Able to prepare accounts to meet internal and external requirements and deadlines | | | | |

| LIST OF COMPETENCIES TO BE EVALUATED | | | | | |
|--------------------------------------|--|-------------------|--------|-----|-----------------------|
| | Competencies | Proficiency Level | | | Evaluator's Signature |
| | | High | Medium | Low | |
| v) | Able to manage the accounting function of an organisation or a professional services practice | | | | |
| vi) | Able to analyse and critique emerging technologies useful for accounting and performance measurement. | | | | |
| | | | | | |
| E. | Auditing | | | | |
| i) | Has good working knowledge and can evaluate and apply International Standards on Auditing (ISA) and related publications of the International Federation of Accountants (IFAC) and the Jamaican Companies Act. | | | | |
| ii) | Can evaluate clients' auditing needs to determine the nature and scope of audit engagements | | | | |
| iii) | Can identify and evaluate risk and business issues in connection with audit engagements | | | | |
| iv) | Able to plan, manage and control audit work effectively and efficiently. | | | | |
| v) | Able to record audit work, evaluate evidence and results of analysis | | | | |
| vi) | Able to draw conclusions concerning the adequacy of the clients' accounting systems as well as whether the financial statements comply with applicable accounting standards | | | | |
| vii) | Able to prepare and discuss audit reports on whether clients' financial statements give a true and fair view of the organisation's operations and financial position with clients and other stakeholders as required | | | | |
| viii) | Able to manage audit function in a professional accountancy practice. | | | | |

4. I have checked and signed the appropriate sections specified on the list of competencies noted. Yes No
5. I have reviewed the application form completed by the applicant and hereby state that to the best of my knowledge and belief the responses included therein are accurate. Yes No
6. I confirm that the information given in this form is true, accurate and complete to the best of my knowledge and belief. Yes No
7. In my opinion this applicant has acquired 75 % or more of the listed competencies to at least a medium level of proficiency and has thus demonstrated to my satisfaction that he/she has the professional knowledge, professional skills, professional values, ethics and attributes required to competently perform the work of a Registered Public Accountant:

Name and signature of the registered public accountant who both supervised applicant and completed this form:

Print Name _____

Signature _____ Date Signed _____